



## Person Specification

	Essential or Desirable	Application or Interview
<p><b>Qualifications and Experience</b></p> <ul style="list-style-type: none"> <li>• A minimum of one year working face-to-face with young people – this can be from a voluntary position</li> <li>• Experience of delivering projects/workshops/training with young people</li> <li>• Experience of working with youth groups and clubs</li> <li>• Experience of monitoring and evaluation</li> <li>• A full clean UK driving licence and access to a vehicle</li> <li>• Experience of funding processes and applications</li> </ul>	<p>Essential</p> <p>Desirable</p> <p>Desirable</p> <p>Desirable</p> <p>Essential</p> <p>Desirable</p>	<p>A &amp; I</p> <p>A &amp; I</p> <p>A &amp; I</p> <p>A &amp; I</p> <p>A</p> <p>A &amp; I</p>
<p><b>Skills</b></p> <ul style="list-style-type: none"> <li>• Excellent communication and interpersonal skills, including being able to positively engage and motivate others</li> <li>• In-depth knowledge and understanding of the range of issues relevant to and affecting young people</li> <li>• Highly organised and able to manage own workload</li> <li>• Ability to determine priorities and targets and achieve them including when working under pressure.</li> <li>• Confident user of IT, including Excel, Word, PowerPoint &amp; basic financial management</li> </ul>	<p>Essential</p> <p>Essential</p> <p>Essential</p> <p>Essential</p> <p>Essential</p>	<p>A &amp; I</p> <p>A &amp; I</p> <p>A &amp; I</p> <p>A</p> <p>A</p>
<p><b>Values and Attitudes</b></p> <ul style="list-style-type: none"> <li>• Integrity and discretion when dealing with sensitive information</li> <li>• Passion and enthusiasm for supporting the sustainability for Thames Youth Projects Group</li> <li>• Committed to treating people equally, respecting differences and challenging prejudice and discrimination</li> <li>• A flexible approach to work including a willingness to take on tasks outside the normal remit and to work irregular hours, travel</li> <li>• A positive, enthusiastic and 'can do' approach to work</li> <li>• Committed to your own learning and development</li> </ul>	<p>Essential</p> <p>Essential</p> <p>Essential</p> <p>Essential</p> <p>Essential</p> <p>Essential</p> <p>Essential</p>	<p>A &amp; I</p> <p>A &amp; I</p> <p>A</p> <p>A</p> <p>A</p> <p>A &amp; I</p> <p>A &amp; I</p>